

Participant Enrollment Form/Investment Election Form ABC Company 401k Retirement Plan

PARTICIPANT INFORMATION (Please Print Information Clearly)

Plan ID: ABC111111

Employee Name: _____ Date of Birth: ___/___/___

Street: _____ City: _____ State: _____ Zip: _____

Social Security Number: _____ Date of Hire: ___/___/___ Married: ___ Single: ___

CONTRIBUTION ELECTION

Elective Deferrals

If you are a new employee, you will contribute 4% of your eligible pay.

You may change or stop your contributions by checking one of the boxes below.

- I want to change my **pre-tax** contribution to _____% of compensation per pay period. (Maximum plan limit for pre-tax and Roth contributions: 50%)
- I want to change my **Roth** contribution to _____% of compensation per pay period. (Maximum plan limit for pre-tax and Roth contributions: 50%)
- I elect not to make elective deferrals until further notice. I understand that if I do not participate now, or discontinue participation, I must wait until the next available enrollment date.

Catch-up Contributions

If you will be 50 years old or older as of the last day of the calendar year and otherwise contribute the maximum allowable amount to the Plan, you are entitled to make additional "catch-up" contributions of up to \$6,000 for 2018. You may also be eligible for a catch-up contribution under the 15 Year Rule. See the Plan Administrator or Plan Trustee for more details on how to make these catch-up contributions.

After-tax Contributions

- I elect to contribute _____% of compensation per pay period as **after-tax** contributions. (Maximum: 30%)
- I elect not to make after-tax contributions until further notice. I understand that if I do not participate now, or discontinue participation, I must wait until the next available enrollment date.

INVESTMENT ELECTION

I authorize all contributions to be invested as follows:

Am Beacon Acadian Emg Mkts Mgd Vol Fund (A)	ACDAX	_____ %
Am. Beacon Bridgeway Lg Cap Value Fund (A)	BWLAX	_____ %
Blue Chip Investor Fund	BCIFX	_____ %
Dodge & Cox International Stock Fund	DODFX	_____ %
Dreyfus Active MidCap Fund (A)	DNLDX	_____ %
Dreyfus Disciplined Stock Fund	DDSTX	_____ %
Fidelity Advisor Biotechnology Fund (I)	FBTIX	_____ %
Invesco Asia Pacific Growth Fund (A)	ASIAX	_____ %
JPMorgan Small Cap Growth Fund (A)	PGSGX	_____ %
Lazard U.S. Small-Mid Cap Equity Fund (I)	LZSCX	_____ %
Vanguard GNMA Fund (Inv)	VFIIX	_____ %
Am. Funds 2010 Target Date Retire. Fund (A)	AAATX	_____ %
Dodge & Cox Balanced Fund	DODBX	_____ %
Fidelity Adv. Convertible Securities Fund (I)	FICVX	_____ %
Fidelity Adv. Strat. Dividend & Inc. Fund (I)	FSIDX	_____ %
Invesco Balanced-Risk Allocation Fund (A)	ABRZX	_____ %

Federated Capital Preservation Fund (ISP)	CAPPR	_____ %
WT CIT III for Metlife GAC 25554 Fund (M)	N/A	_____ %
Must indicate whole percentages and total 100%		100%

If you do not make a selection, contributions will be allocated to the Plan's default fund(s) until your investment elections are received. See the "How Are Plan Contributions Invested?" section of the Plan Highlights for more information.

SIGNATURES

_____	_____
Participant's Signature	Date

_____	_____
Plan Administrator's Signature	Date

For more information about your Plan, you can call the Voice Response System at 888-123-4567 or access the Internet Site at www.metrohillinc.com.